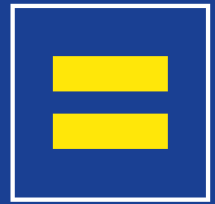


TIME TO THRIVE



HUMAN RIGHTS CAMPAIGN FOUNDATION™

PROMOTING SAFETY, INCLUSION AND WELL-BEING FOR LGBTQ YOUTH EVERYWHERE!

REGISTRATION BROCHURE



Previous conference speakers and special guests



FEBRUARY 14-16, 2020

RENAISSANCE WASHINGTON DC DOWNTOWN HOTEL



THE HUMAN RIGHTS CAMPAIGN FOUNDATION AND OUR CO-PRESENTING CONFERENCE PARTNERS ARE EXCITED TO PRESENT TIME TO THRIVE, THE SEVENTH ANNUAL NATIONAL CONFERENCE PROMOTING SAFETY, INCLUSION AND WELL-BEING FOR LGBTQ YOUTH EVERYWHERE! TIME TO THRIVE WILL BE HELD FEBRUARY 14-16, 2020, AT THE RENAISSANCE WASHINGTON DC DOWNTOWN HOTEL.

ONLY 26%
of LGBTQ youth always
feel safe in their classrooms

We are making progress on the road to legal equality, yet young LGBTQ people in America still face dramatically heightened rates of discrimination in school, at home and within their community. The impact of family rejection, bullying and the messages they hear about being LGBTQ weigh heavily on our youth. By engaging a broad audience of youth-serving professionals, including K-12 educators, parents and families, mental health providers, pediatricians, religious leaders, recreational athletic coaches and youth development staff (Boys and Girls Club, YMCAs, scout leaders, etc.), we can create spaces in which LGBTQ youth are affirmed, supported and have the ability to thrive.

ONLY 27%
of LGBTQ youth are comfortable
talking to their school counselor
about questions related to their
LGBTQ identity

Time to THRIVE provides a comprehensive professional development opportunity for youth-serving professionals to build awareness and cultural competency, learn current and emerging best practices and gather resources from leading experts and national organizations in the field. The conference is strongly committed to an intersectional approach in all conversations, workshops and keynotes.

HRC and University of Connecticut's 2017 landmark research shows us some of the most pressing issues facing our youth today.

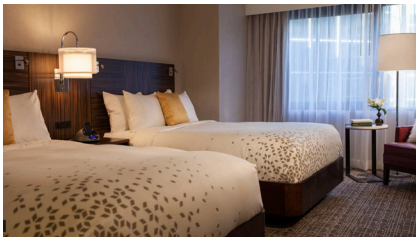
73%
of LGBTQ youth have experi-
enced verbal threats because of
their actual or perceived sexual
orientation or gender identity.

These findings are a call to action for all adults who want to ensure the overall well-being of LGBTQ young people. Time to THRIVE provides a "one-stop-shop" opportunity to build awareness and cultural competency, learn current and emerging best practices and gather resources from leading experts and national organizations in the field. Exciting keynote speakers and special guests will be announced soon! Register here or online and help the LGBTQ youth in your community THRIVE!

Who Should Attend?

- K-12 educators
- Staff of community-based after-school programs
- College professors in pre-service education, social work and related fields
- Professional counselors and other mental health professionals
- Pediatricians and other medical professionals
- Clergy and leaders of religious education programs
- Leaders and staff of youth development programs (YMCA, The Boys and Girls Clubs, 4-H, etc.)
- Leaders and staff of summer camps
- Recreational athletic coaches
- Scout leaders
- Parents and families

ONLY 10%
Of LGBTQ youth often hear
their family express pride in
their LGBTQ identities



Renaissance Washington DC Downtown Hotel
999 9th St. NW, Washington, DC 20010

There are a limited number of rooms for conference attendees at the discounted rate of \$179 per night for a single room (one bed) or \$210 per night for a double room (two beds), plus tax. Rooms booked under our conference block will receive discounted self-parking (\$32 per day), and complimentary in-room wireless Internet for Marriott Rewards members. This rate expires on January 29, 2020 at 6:00 p.m., or sooner if the limited number of rooms at this rate sell out.

You can book your room at this discount by going to TimeToThrive.org.

More About the Renaissance Washington, DC Downtown Hotel

Capturing the energy of the nation's capital, Renaissance Washington, DC Downtown Hotel is a superior destination for business and leisure travel. Explore some of the country's most celebrated attractions, including the White House and National Mall. After a full day of business or sightseeing, relax in stylish accommodations, featuring Wi-Fi, plush bedding, comfortable workspaces and striking city views. With a fitness center, business center and executive lounge, our hotel is a full-service sanctuary in the middle of one of the world's most legendary travel destinations.

Marriott International earned a 100% score on the HRC Foundation's Corporate Equality Index. The CEI is HRC's national benchmarking tool on corporate policies and practices related to LGBTQ employees.

TENTATIVE CONFERENCE SCHEDULE:

Friday, February 14, 2020

1:00 p.m.

Conference Registration Opens

(Location: Ballroom Foyer)

2:00 – 4:30 p.m.

Pre-Conference for Beginners: Building Blocks of LGBTQ Cultural Competency

Additional Registration Fee Required

This fast-paced, interactive, introductory workshop will allow you to start the weekend with a strong foundation upon which to build your skills through the remainder of the conference. We will learn the terminology, play with gender, explore some of the ways personal views and values intersect with professional responsibilities and develop an ally framework that you can use both at the conference — and when you return to your workplace.

5:00 – 6:30 p.m.

Attendee Welcome Reception

(Location: Ballroom Foyer)

After you get your conference badge, join us for a Welcome Reception with food and cash beverages located just outside of the Ballroom. This is a great time to socialize, network and kick off an exciting and empowering weekend! We encourage all attendees to wear red or pink as a sign of support for LGBTQ youth. (Friday night-only guest tickets can be pre-purchased on our conference website.)

Friday, February 14, 2020

6:30 – 9:00 p.m.

Continued

Opening Plenary

(Location: Grand Ballroom)

Our exciting Opening Plenary will include guest speakers, an advocate awards ceremony and entertainment. More information about our speakers, honorees and entertainment will be provided soon! (Conference badge required for entry.)

Saturday, February 15, 2020

7:30 a.m. – 5:00 p.m.

Conference Registration Opens

(Location: Ballroom Foyer)

7:30 – 8:30 a.m.

Breakfast Buffet

(Location: Ballroom Foyer)

8:30 – 9:45 a.m.

Saturday Plenary: Keynote Speakers

(Location: Grand Ballroom)

10:00 – 11:15 a.m.

Workshop A

(Location: Various workshop rooms)

11:30 a.m. – 12:45 p.m.

Workshop B

(Location: Various workshop rooms)

12:45 – 2:30 p.m.

Luncheon with Keynote Speakers and Special Guest

(Location: Grand Ballroom)

2:45 – 4:00 p.m.

Workshop C

(Location: Various workshop rooms)

4:15 – 5:30 p.m.

Workshop D

(Location: Various workshop rooms)

Evening

Dinner on Your Own

Please join new friends and explore the fantastic restaurants in downtown DC.

8:00 – 9:30 p.m.

Optional Film Screening

With complimentary popcorn and beverages.

Sunday, February 16, 2020

8:00 a.m. – 12:30 p.m.

Conference Registration is Opens

(Location: Ballroom Foyer)

Youth Attendance: Approximately 100 youth from the local GSAs or local LGBTQ advocacy organizations will be joining us for the last day of the conference to attend youth-focused workshops and our Closing Plenary.

8:00 – 9:00 a.m.

Breakfast Buffet

(Location: Ballroom Foyer)

Sunday, February 16, 2020

Continued

- 9:00 – 10:15 a.m. **Workshops E**
(Location: Various workshop rooms)
- 10:15 – 11:00 a.m. **Networking Break**
(Location: Ballroom Foyer)
- 11:00 a.m. – 12:30 p.m. **Closing Plenary: Keynote Speakers**
(Location: Grand Ballroom)
- 12:30 p.m. **Conference Concludes for Adult Attendees, Lunch on Your Own**
Please join new friends and explore the fantastic restaurants in downtown DC!
- 12:30 – 3:00 p.m. **Conference Continues for Youth Attendees & Chaperones**
(Location: TBD)

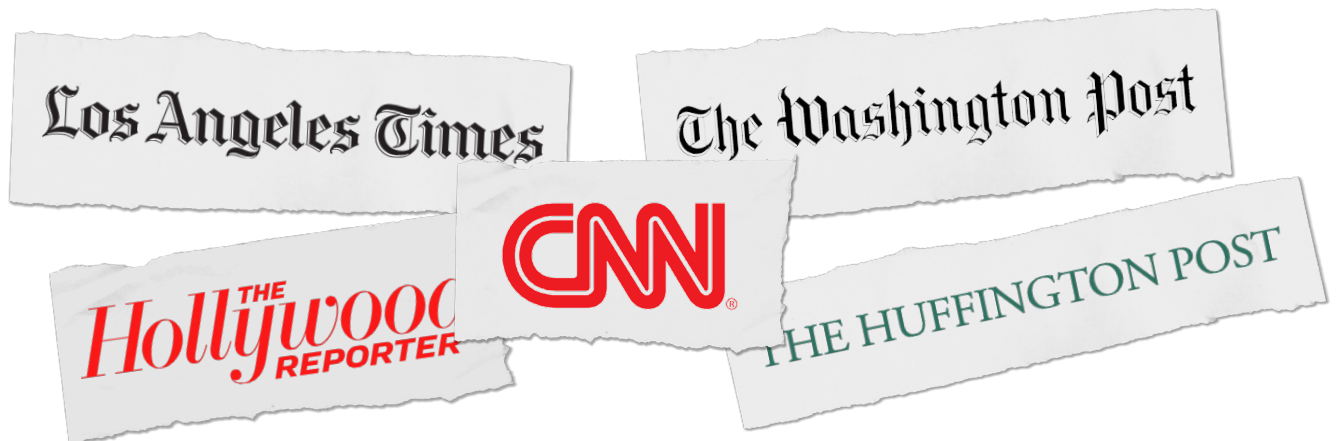
TIME TO THRIVE CONFERENCE INFLUENCE & REACH

TRENDING TOPIC ON SOCIAL MEDIA
WITH AN AVERAGE OF **3.5 MILLION**
IMPRESSIONS EACH YEAR

CITED AS
AN EXAMPLE
BY THE **OBAMA**
WHITE HOUSE



TIME TO THRIVE COVERAGE IN MAJOR MEDIA OUTLETS



WORKSHOPS PRESENTED BY:

At our last Time to THRIVE conference, over 40 national and grassroots organizations presented workshops related to the safety, inclusion and overall well-being of LGBTQ youth. We are still reviewing proposals and will have updates on confirmed workshops by December 2019. The list below includes several organizations that have presented at our previous conferences.

Advocates for Youth	HRC's Parents for Transgender Equality Council	Out4Good
Affirmative Foundations	Human Rights Campaign	Our Family Coalition
American Counseling Association	Human Rights Campaign Foundation	PFLAG National
American Institutes for Research	Kingdom Outreach Fellowship Faith Life Action	Rescue Behavior Change Agency
American Psychological Association	KIPP DC Heights Academy	Robyn Ochs Consulting
Anti-Defamation League	Lambda Legal	Saint Paul Public Schools
Athlete Ally	LGBT Technology Partnership & Institute	Sharp Insight, LLC
Big Brothers Big Sisters of America	Los Angeles LGBT Center	SMYAL
Bloomington PRIDE	Lost-n-Found Youth ATL	Substance Abuse and Mental Health Services Administration (SAMHSA)
Broward County Public Schools	Michigan Department of Education	The Adoption Exchange
Campus Pride	National Association of School Psychologists	The LGBT Community Center
CDC/Dash Cooperative Agreement: School-Centered HIV/STD Prevention for ASMM	National Association of Social Workers	The National Sexual Violence Resource Center
Center for Family Services	National Black Justice Coalition	The Trevor Project
DC Public Schools	National Center for Lesbian Rights	The Tyler Clementi Foundation
Devereux Arizona	National Center for Transgender Equality	True Colors Fund
Equality North Carolina	National Education Association	United Federation of Teachers
Gender Diversity	National Juvenile Defender Center	University of Toronto
Gender Spectrum	NC Department of Public Instruction	Welcoming Schools
Genders & Sexualities Alliance Network	Not in Our School	Whitman-Walker Health
GLAAD		YMCA of the USA

CEUS & COLLEGE CREDIT:

CE Hours

We anticipate that conference attendees will be able to earn continuing education clock hours from the National Board of Certified Counselors (NBCC), the National Association of Social Workers (NASW) and the Commission on Rehabilitation Counselor Certification (CRCC). Continuing education clock hours are based on the number of workshops an individual attends during the Time to THRIVE conference. CE registration will take place at the conference near the registration tables. For questions regarding available continuing education clock hours at Time to THRIVE, please email TimeToThrive@hrc.org.

College Credit

We anticipate that conference attendees will be able to earn one undergraduate or one graduate-level credit from an accredited University. More information about college credit will be available soon.

CO-PRESENTING CONFERENCE PARTNERS:

The Human Rights Campaign Foundation would like to thank our co-presenting conference partners, the National Education Association and the American Counseling Association.



Great Public Schools for Every Student

“NEA is thrilled to expand its partnership with the Human Rights Campaign and HRC’s Time to THRIVE Conference. Together, we can provide educators with the resources they need to help LGBTQ youth thrive — in and out of school.”

— Lily Eskelsen Garcia, President, National Education Association



“For those who work with students, this conference is a must as we strive to create a more engaging, welcoming, respectful and caring environment for LGBTQ youth.”

— Richard Yep, Executive Director and CEO, American Counseling Association

More about the Human Rights Campaign Foundation:



The Human Rights Campaign Foundation improves the lives of lesbian, gay, bisexual, transgender and queer (LGBTQ) people by working to increase understanding and encourage the adoption of LGBTQ-inclusive policies and practices. We build support for LGBTQ people among families and friends, co-workers and employers, pastors and parishioners, doctors and teachers, neighbors, and the general public. Through the following programs and projects, we are enhancing the lived experiences of LGBTQ people and their families, as we change hearts and minds across America and around the globe. The HRC Foundation is a nonprofit, tax-exempt 501(c)(3) organization.

Conference Partners:



Conference Contact:

Dr. Vincent “Vinnie” Pompei | Director of Time to THRIVE and HRC’s Youth Well-Being Program | Vincent.Pompei@hrc.org
Please send general conference inquiries to our conference planning staff at TimeToThrive@hrc.org.

HRC Time to THRIVE Conference, 1640 Rhode Island Ave, NW, Washington, DC 20036

For questions, contact us at: TimeToThrive@hrc.org | Fax: 202-567-5737 | Learn more at: www.TimeToThrive.org

REGISTRATION FORM | You may also register online at TimeToThrive.org



Submit a completed registration form in one of the following ways:

Email to: TimeToThrive@HRC.org | Fax to: 202-567-5737

Mail to: HRC/TIME TO THRIVE CONFERENCE, 1640 Rhode Island Avenue, NW, Washington DC. 20036

1. Name & Address

Full Name	How would you like your name to appear on the conference badge?
Home Address	City/State/Zip
Home Phone	Work Phone
Place of Employment	Position/Title
Email	Confirm Email (Please print clearly)
	<input type="checkbox"/> Vegetarian <input type="checkbox"/> Vegan
If any special needs are required, please list here	
Name of College (If a Graduate/College Student)	
College/University Supervisor's Name (If a College/University Student)	College/University Supervisor's Email (If a College/University Student)
Where did you learn about Time to THRIVE?	
Have you attended a previous Time to Thrive conference? <input type="checkbox"/> Yes <input type="checkbox"/> No	

2. Event Registration

	Early Bird (Before 12/6/2019)	Regular Registration
General Registration	<input type="checkbox"/> \$219	<input type="checkbox"/> \$269
Presenter	<input type="checkbox"/> \$169	<input type="checkbox"/> \$219
Nonprofit Employee with 501 (c)(3) status	<input type="checkbox"/> \$169	<input type="checkbox"/> \$219
Current Member of <input type="checkbox"/> NEA <input type="checkbox"/> ACA <input type="checkbox"/> HRC	<input type="checkbox"/> \$169	<input type="checkbox"/> \$219
Full-Time College/University Student	<input type="checkbox"/> \$129	<input type="checkbox"/> \$159
Pre-Conference Registration	<input type="checkbox"/> \$29	<input type="checkbox"/> \$79
Exhibit Table for Nonprofit with 501 (c)(3) status (One Full Conference Registration Included with Exhibit Table Purchase)	<input type="checkbox"/> \$419	<input type="checkbox"/> \$469
Exhibit Table (One Full Conference Registration Included with Exhibit Table Purchase)	<input type="checkbox"/> \$589	<input type="checkbox"/> \$639

TOTAL: \$ _____
Conference Registrations are not refundable but are fully transferable

3. Payment

We accept major credit cards and checks, payable to the Human Rights Campaign Foundation.

VISA MasterCard American Express Check Enclosed

Card Number _____ Exp. Date _____ CVC Code _____

Name as it appears on card _____ Billing Zip Code _____

Signature _____ Date _____

Check Enclosed

Purchase Order Number _____

Inquiries regarding this purchase order should be directed to:

Name _____ Phone Number _____

Email _____

If invoice for payment is needed, please email a detailed request to: TimeToThrive@hrc.org